

! "" "#\$%&'( ! ) \* '+, - , """""" . /00'1, -2'

34/56'78'&98/: 7; /0'<96=>: 6'

'?>7=4@AB07>8'C%3D)' +1-'C'EB07>8F ; 505G/H5@HB'I'+, +IJK1IL2L+'  
( M. '-1N, , '! ( 'C'-1NL, '! ( 0%33P'-+-'  
'( '1N, , "" ( 'C'JN, , "" ( 0'M'-N+, 'C'1N+, '%3D)' +1 -'

M>QR/S>N'4==R6NTTUUU@ 505G/H5@HBT/: /=4T; 5BG6>IR/S>6TV/0011, -2T/RR: +, -, '

""W58078>/G'&98/: 7; 6'/8H'34/560M7=4'! RR07; /=7586'=5"" 4967; 60'X7505S90'34>: 76=G90'  
/8H'%8S78>>G78S0'18H'>H@'<=>Y>8'\*@<=G5S/=Z '1, -J0'

'[ 8H>GSG/HB/=>; 5BG6>'>\B7Y/0>8='=5'! "" ( '1+] , @

( / =4>; / =7; / 0': 5H>078S'/8H'/8/09676'5V>8S78>>G78S0'R4967; 60'Q7505S90'  
/8H'; 4>; 76=G9'/RR07; /=7586'B6B/009'0>/H6'=5'696=>; 6'U7=4'858078>/G'H98/: 7; 6@%Y>8'Y>G9'  
67: R0>'858078>/G'696=>; 6'; /8'H76R0/9'Y>G9'; 5: R07; /=>H'; 4/5=7; 'Q>4/Y75G@\$8'=476'; 5BG6>'U>'  
U700'6=BH9'Y/G75B6'/6R>; =6'5V'858078>/G'/8H'; 4/5=7; 'H98/: 7; 60'78; 0BH78S'Q7VBG; /=75860'=4>'  
=G/867=758'=5'; 4/56'78'H7W>G>8=7/0>\B7=758'696=>; 6'/8H'58>IH7: >86758/0': /R60'VG/; =/060'  
/8H'Y/G75B6'/RR07; /=7586'5V'858078>/G'H98/: 7; 6@. 5G'/': 5G>'H>=70>H'H>6; G7R=758'5V'=4>'  
; 5BG6>; 58=>8=6>>'=4>'6; 4>HB0>@

') 4>G>'U700'Q>'85'>^/: 6@

'\* 5: >U5G\_6'U700'Q>'/667S8>H'G5BS409'>Y>G9'=U5'U>>\_6@M470>'95B'; /8'  
'58'=4>'45: >U5G\_`U7=4'95BG'; 0/66: /=>6'/8H'; 586B0='=>^=Q55\_60'H5'85='6>/G; 4'  
V5G'=4>'/86U>G6'58'=4>'U>Q'5G'S>='=4>'/86U>G6'VG5: '65: >58>@` 5B'/G>'G>\B7G>H'=5'UG7=>'  
H5U8'/8H'6BQ: 7=95BG'5U8'45: >U5G\_@` 5B'/G>' 'R>G: 7==>H'=5'; 5R9'/85=4>G'6=BH>8=a6'  
45: >U5G\_0>Y>8'7'95B'U5G\_>H'58'=4>'RG5Q0>; 6'=5S>=4>G@

'! 8'78H7Y7HB/0'RG5E>; =>^R05G78S'/'G>0>Y/8='=5R7; '76'HB>'78'UG7==>8'V5G: '=4>'0/6='H/9'  
5V'; 0/66>6'/8H'U700'Q>'RG>6>8=>H'78'; 0/66'HBG78S'=4>'R>8B0=7: /=>'U>>\_5V'; 0/66'/8H'=4>'V78/0'  
>^/: 'R>G75H@) 4>; 0/66'RG>6>8=/758'U700'Q>/'Q5B='-L': 78B=>6'058S

') 4>'SG/H78S'U700'Q>'0/6>H'58W'

*5: >U5G_6'	2, b'
"G5E>;='	+, b'

'. 5G'R507;7>6'58'<R>;7/0'! ; ;5: : 5H/=75860'P>07S75B6'DQ6>GY/8;>60'  
30/66G55: 'X>4/Y75G0'&76;G7: 78/-758'/8H'\* /G/66: >8=0'/8H'! ; /H>; 7: '\*58>6=90'Y767-'=4>'  
;5BG6>'U>QR/S>@

